

PROPOSED BOARD MEMBERS FOR 2019-2020



Matti Aksela

Proposed new Member of the Board

Born 1975, Doctor of Science (Technology), Computer Science (Information Technology)

Main employment history:

Vice President, Artificial Intelligence, F-Secure Oyj, 2017-

Senior Vice President, Technology, Verto Analytics Oy, 2015-2017

Vice President roles related to analytics and data science, Comptel Oyj, 2012-2015

Vice President, Technology, Xtract Oy, 2010-2012

Senior Director roles in engineering and analytics development, Xtract Oy, 2008-2010

Researcher, Helsinki University of Technology, 2000-2007

As a member of the F-Secure personnel, Matti Aksela is not an independent member of the Board



Tuomas Syrjänen

Proposed new Member of the Board

Born 1976, M.Sc. (Engineering)

Main employment history:

Furice Oy, CEO 2008-2018

Furice Oy, Head of Business Unit 2003-2008

Furice Oy, Partner; Business Development 2001-2002

Helsinki University of Technology, Electronics Production Technology (Espoo, Finland), 1999-2000

Current board memberships and public duties:

Fira Group Oy, Member of the board 2015-

Taaleri Oyj, Member of the Board 2017-

Valtion kehitysytio Vake Oy, Member of the Board 2018-

Aito Intelligence Oy, Member of the Board 2018-

Furice Oy, Member of the Board 2018-

Tuomas Syrjänen is an independent member of the Board.

Pertti Ervi

Board member since 2003,

Chairman of the Audit Committee

Born 1957, B.Sc. (Electronics)

Main employment history:

Currently an independent management consultant and professional board member

Co-CEO, Member of the Executive Board, Computer 2000 AG, 1995-2000

Co-founder, Managing Director, Computer 2000 Finland Oy, 1983-1995

Has worked at international management levels with major IT vendors such as Cisco, IBM, Intel, HP, and Microsoft.

Current board memberships and public duties:

Chairman of the Board 2011-, Member of the Board 2008-, Efecte Corporation,

Chairman of the Board 2017-, Member of the Board 2009-, Teleste Corporation

Chairman of the Board, Mintly, 2017-

Pertti Ervi is an independent member of the Board.



Päivi Rekonen

Board member since 2017

Born 1969, M. Sc. (Economics), M.Sc. (Social Sciences)

Main employment history:

Currently an independent strategy advisor and professional board member, 2018–
Managing Director, Group Technology, UBS, 2014–2018

Senior Vice President, Global Head of Digital Strategy, Adecco Group, 2011–2012

Head of IT, Credit Suisse, 2007–2009

Various leadership roles, Cisco Systems, 1998–2007

Various leadership roles, Nokia, 1990–1998

Current board memberships and public duties:

Member of the Board, Alma Media Oyj, 2018–

Member of the Board, Arantio Oy, 2018–

Member of the Board, Efecte Oyj, 2018–

Member of the Board, Konecranes Oyj, 2018–

Member of the Strategy Advisory Board, UNOPS, 2018–

Päivi Rekonen is an independent member of the Board.



Bruce Oreck

Board member since 2016

Born 1953, LL.M. (Taxation)

Main employment history:

CEO, The Train Factory Oy, 2018–

Executive in Residence, Aalto University, 2016–

Ambassador to Finland, United States, 2009–2015

Founding and managing partner, Oreck, Bradley, Crighton, Adams & Chase, 2005–
2009

Executive Vice-President and General Counsel, Oreck Corporation, 1993–2003

Current board memberships and public duties:

Member of the Board, U.S. Green Building Council (USGBC), 2016–

Ambassador Oreck is an independent member of the Board.



Risto Siilasmaa

Chairman of the Board of Directors since 2006,

Born 1966, M.Sc. (Engineering)

Main employment history:

Currently Chairman of the Board, F-Secure Corporation, 2006–

Founder, President and CEO, Member of the Board, F-Secure Corporation, 1988–
2006

Interim CEO, Nokia Corporation, 2013–2014

Chairman of the Board, Elisa Corporation, 2008–2012

Vice-Chairman of the Board 2017–2018, Member of the Board 2013–2016,
Confederation of Finnish Industries (EK)

Current board memberships and public duties:

Chairman of the Board 2012–, Member of the Board 2008–2012, Nokia Corporation

Member of the Board 2007–, Chairman of the Board 2016–2018, Vice-Chairman of
the Board 2013–2015, The Federation of Finnish Technology Industries

Member of the Board, Futurice Corporation, 2018–

Member of ERT European Round Table of Industrialists, 2013–

Member, Global Tech Panel, an initiative of EU High Representative Federica
Mogherini, 2018

Risto Siilasmaa is a major shareholder (37.77%) in F-Secure and thus not an
independent member of the Board as stipulated in the Corporate Governance Code.