

BOARD CANDIDATES FOR 2022–2023



Risto Siilasmaa

Chairman of the Board of Directors since 2006
Born 1966, M.Sc. (Engineering)

Main employment history:

Founder, President and CEO, Member of the Board, F-Secure, 1988–2006

Chairman of the Board 2012–2020, Member of the Board 2008–2012, Interim CEO 2013–2014, Nokia Corporation

Chairman of the Board 2016–2018, Vice-Chairman of the Board 2013–2015, Member of the Board 2007–2019, The Federation of Finnish Technology Industries

Current board memberships and public duties:

Founding Partner, Chairman of the Board, First Fellow Partners, 2016–

Chairman, Ministry of Finance – Technology Advisory Board, 2020–

Member of the Board, Futurice Corporation, 2018–

Member of the Board, Pixieray Oy, 2021–

Senior Advisor, Boston Consulting Group, 2020–

Member, International Advisory Board IESE, 2019–

Member, Global Advisory Board of Yonsei University School of Business, 2020–

Member, Komatsu International Advisory Board, 2020–

Member, Global Tech Panel, an initiative of EU High Representative for foreign affairs and security policy, 2018–

Risto Siilasmaa is a major shareholder (37.79%) in F-Secure and thus not an independent member of the Board as stipulated in the Corporate Governance Code.



Pertti Ervi

Member of the Board since 2003
Chairman of the Audit Committee
Born 1957, B.Sc. (Electronics)

Keskeinen työkokemus:

Currently an independent management consultant and professional board member
Chairman of the Board 2017–2020, Member of the Board 2009–2017, Teleste Corporation
Co-CEO, Member of the Executive Board, Computer 2000 AG, 1995–2000
Co-founder, Managing Director, Computer 2000 Finland Corporation, 1983–1995

Current board memberships and public duties:

Chairman of the Board 2011–, Member of the Board 2008–, Efecte Corporation
Chairman of the Board, Mintly Oy, 2017–
Chairman of the Board, QPR Software Corporation, 2021–
Member of the Board, Pointsharp Ab, 2021–

Pertti Ervi is an independent member of the Board.



Päivi Rekonen

Member of the Board since 2017
Chair to the Personnel Committee
Born 1969, M.Sc. (Economics), M.Sc. (Social Sciences)

Main employment history:

Independent strategy advisor and professional board member, 2018–
Managing Director, Group Technology, UBS, 2014–2018
Senior Vice President, Global Head of Digital Strategy, Adecco Group, 2011–2012
Head of IT, Credit Suisse, 2007–2009
Various leadership positions, Cisco Systems, 1998–2007
Various leadership positions, Nokia Corporation, 1990–1998

Current board memberships and public duties:

Chair to the Board, SEBA Bank AG, 2020–
Member of the Board, Efecte Corporation, 2018–
Member of the Board, Konecranes Corporation, 2018–
Member of the Strategy Advisory Board, UNOPS, 2018–

Päivi Rekonen is an independent member of the Board.



Tuomas Syrjänen

Member of the Board since 2019
Born 1976, M.Sc. (Engineering)

Main employment history:

Data & AI Renewal, Futurice Corporation, 2019–
CEO, Futurice Corporation, 2008–2018
Head of Business Unit, Futurice Corporation, 2003–2008
Business Development, Futurice Corporation, 2001–2002

Current board memberships and public duties:

Member of the Board, Vaisala Corporation, 2019–
Member of the Board, Futurice Corporation, 2018–
Member of the Board, Aito Intelligence Corporation, 2018–
Member of the Board, Taaleri Corporation, 2017–
Member of the Board, Fira Group Corporation, 2015–

Tuomas Syrjänen is an independent member of the Board.



Keith Bannister

Member of the Board since 2020
Born 1966, B.Sc. (Hons) (Mathematics and Computer Science)
Chartered Accountant (Fellow of ICAEW)
Non-Executive Director – FT Advanced Professional Diploma

Main employment history:

Various leadership positions, KPMG LLP, London UK, 1987–2018
Partner, KPMG LLP, 2000–2018

Current board memberships and public duties:

Member of the Board of Governors, Bridewell Royal Hospital,
2020–

Keith Bannister is an independent member of the Board.



Kirsi Sormunen

Proposed new member of the Board
Born 1957, M.Sc. (Economics)

Main employment history:

Member of the Board, DNA Plc, 2014–2021
Member of the Board, VR Group, 2017–2020
Member of the Board, Sitra, 2013–2020
Member of the Board, Neste Corporation, 2013–2017
Vice President, CSR/Sustainability/CSO, Nokia Corporation, 2004–
2014

Various leadership positions, Nokia Corporation, 1993–2004

Current board memberships and public duties:

Member of the Board, Exel Composites, 2020–
Member of the Board, UNICEF Finland, 2016–
Senior Advisor, DIF / Directors Institute of Finland, 2016–

Kirsi Sormunen is an independent member of the Board.



Tony Smith

Proposed new member of the Board
Born 1971

Main employment history:

Director, Strategic Account Development (Solutions), F-Secure, 2020–

Director, Sales Enablement (MDR), F-Secure, 2019–2020

Strategic Business Manager (MDR), F-Secure, 2017–2019

Client Director, Interoute Communications, 2012–2017

Head of Bids and Business Development (Global), VIX Technology, 2008–2012

As a member of the F-Secure personnel, Tony Smith is not an independent member of the Board as stipulated in the Corporate Governance Code.