

BOARD CANDIDATES FOR 2020-2021



Risto Siilasmaa

Chairman of the Board of Directors since 2006
Born 1966, M.Sc. (Engineering)

Main employment history:

Founder, President and CEO, Member of the Board, F-Secure Corporation, 1988–2006

Interim CEO, Nokia Corporation, 2013–2014

Current board memberships and public duties:

Chairman of the Board, F-Secure Corporation, 2006–

Chairman of the Board 2012–, Member of the Board 2008–2012, Nokia Corporation

Member of the Board 2007–, Chairman of the Board 2016–2018, Vice-Chairman of the Board 2013–2015, The Federation of Finnish Technology Industries

Member of the Board, Futurice Corporation, 2018–

Member of ERT European Round Table of Industrialists, 2013–

Member, Global Tech Panel, an initiative of EU High Representative Federica Mogherini, 2018–

Risto Siilasmaa is a major shareholder (37.78%) in F-Secure and thus not an independent member of the Board as stipulated in the Corporate Governance Code.



Pertti Ervi

Member of the Board since 2003
Chairman of the Audit Committee
Born 1957, B.Sc. (Electronics)

Main employment history:

Currently an independent management consultant and professional board member

Co-CEO, Member of the Executive Board, Computer 2000 AG, 1995–2000

Co-founder, Managing Director, Computer 2000 Finland Corporation, 1983–1995

Has worked at international management levels with major IT vendors such as Cisco, IBM, Intel, HP, and Microsoft.

Current board memberships and public duties:

Chairman of the Board 2011–, Member of the Board 2008–, Efecte Corporation

Chairman of the Board 2017–, Member of the Board 2009–, Teleste Corporation

Chairman of the Board, Mintly, 2017–

Pertti Ervi is an independent member of the Board.



Bruce Oreck

Member of the Board since 2016
Born 1953, LL.M. (Taxation)

Main employment history:

CEO, The Train Factory Oy, 2018–
Executive in Residence, Aalto University, 2016–
Ambassador to Finland, United States, 2009–2015
Founding and managing partner, Oreck, Bradley, Crighton, Adams & Chase, 2005–2009
Executive Vice-President and General Counsel, Oreck Corporation, 1993–2003

Current board memberships and public duties:

Member of the Board, U.S. Green Building Council (USGBC), 2016–

Bruce Oreck is an independent member of the Board.



Päivi Rekonen

Member of the Board since 2017
Born 1969, M. Sc. (Economics), M.Sc. (Social Sciences)

Main employment history:

Independent strategy advisor and professional board member, 2018–
Managing Director, Group Technology, UBS, 2014–2018
Senior Vice President, Global Head of Digital Strategy, Adecco Group, 2011–2012
Head of IT, Credit Suisse, 2007–2009
Various leadership roles, Cisco Systems, 1998–2007
Various leadership roles, Nokia Corporation, 1990–1998

Current board memberships and public duties:

Member of the Board, Alma Media Corporation, 2018–
Member of the Board, Efecte Corporation, 2018–
Member of the Board, Konecranes Corporation, 2018–
Member of the Strategy Advisory Board, UNOPS, 2018–

Päivi Rekonen is an independent member of the Board.



Tuomas Syrjänen

Member of the Board since 2019
Born 1976, M.Sc. (Engineering)

Main employment history:

Futurice Corporation, CEO 2008-2018
Futurice Corporation, Head of Business Unit 2003-2008
Futurice Corporation, Partner; Business Development 2001-2002
Helsinki University of Technology, Electronics Production Technology, 1999-2000

Current board memberships and public duties:

Fira Group Corporation, Member of the board 2015--
Taaleri Corporation, Member of the Board 2017--
Valtion kehitysyhtiö Vake Corporation, Member of the Board 2018--
Aito Intelligence Corporation, Member of the Board 2018--
Futurice Corporation, Member of the Board 2018--
Vaisala Corporation, Member of the Board 2019--

Tuomas Syrjänen is an independent member of the Board.



Robert Bearsby

Proposed new Member of the Board
Born 1988, B.Sc. (Audio & Music Technology)

Main employment history:

Senior Security Consultant, F-Secure Consulting, 2019-2020
Security Consultant, MWR InfoSecurity / F-Secure Consulting 2018-2019
Junior Security Consultant, MWR InfoSecurity 2016-2018

As a member of the F-Secure personnel, Robert Bearsby is not an independent member of the Board



Keith Bannister

Proposed new Member of the Board
Born 1966, B.Sc. (Mathematics and Computer Science)
Chartered Accountant ICAEW
Diploma Non Executive Directorship FT

Main employment history:

KPMG LLP, London UK, 1987-2018
KPMG LLP, Partner, 2000-2018

Keith Bannister is an independent member of the Board.