

PROPOSED BOARD MEMBERS FOR 2018-2019

F-Secure Corporation
Annual General Meeting





Christine Bejerasco

Proposed new Member of the Board
Born 1982, B.Sc. (Computer Science)

Main employment history:

Senior Manager, Consumer BU R&D, F-Secure Oy, 2017-2018
Senior Manager & Service Lead, Labs, F-Secure Oy, 2015-2017
Manager & Service Owner, Labs, F-Secure Oy, 2010-2015
Malware Analyst & Shift Manager, Labs, F-Secure Oy, 2008-2010
Independent Contractor, PC Tools Pty. Ltd., 2006-2008
Threat Analyst, Trend Micro, Inc., 2003-2006

As a member of the F-Secure personnel, Christine Bejerasco is not an independent member of the Board.

Pertti Ervi

Board member since 2003,
Chairman of the Audit Committee
Born 1957, B.Sc. (Electronics)



Main employment history:

Currently an independent management consultant
Co-CEO, Member of the Executive Board, Computer 2000 AG, 1995–2000
Co-founder, Managing Director, Computer 2000 Finland Oy, 1983–1995
Has worked at international management levels with major IT vendors such as Cisco, IBM, Intel, HP, and Microsoft.

Current board memberships and public duties:

Chairman of the Board 2011–, Member of the Board 2008–, Efecte Corporation,
Chairman of the Board 2017–, Member of the Board 2009–, Teleste Corporation
Chairman of the Board, Mintly, 2017–

Pertti Ervi is an independent member of the Board.

Matti Heikkonen

Board member since 2013
Born 1976, M.Sc. (Eng.)



Main employment history:

Senior Executive Vice President, Global Operations and Partner, QuestBack AS, 2010–
Entrepreneur and CEO, Digium Ltd, 2007–2010
Head of Nokia-Cisco Systems Global Alliance, Nokia Corporation, 2004–2007
Entrepreneur and CEO, Triple Check Ltd, 2002-2004
Researcher, Aalto University, Finland, 2002–2004
Group Marketing Director, Business Unit Manager and Partner, Done Solutions Corp, 2000–2002
Entrepreneur and CEO, Identia Ltd, 1998–2000

Current board memberships and public duties:

Chairman of the Board, Benemen Oy, 2018–
Board member of Mobile Wellness MWS Oy, 2017–

Matti Heikkonen is an independent member of the Board.



Bruce Oreck

Board member since 2016
Born 1953, LL.M. (Taxation)

Main employment history:

Executive in Residence, Aalto University, 2016–
Ambassador to Finland, United States, 2009–2015
Founding and managing partner, Oreck, Bradley, Crighton, Adams & Chase, 2005–2009
Executive Vice-President and General Counsel, Oreck Corporation, 1993–2003

Current board memberships and public duties:

Member of the Board, U.S. Green Building Council (USGBC), 2016–
Member of the Board, Earth Day Network, 2016

Ambassador Oreck is an independent member of the Board.



Päivi Rekonen

Board member since April 2017
Born 1969, M. Sc. (Economics), M.Sc. (Social Sciences)

Main employment history_

Currently an independent strategy advisor, 2018–
Managing Director, Group Technology, USB, 2014–2018
Senior Vice President, Global Head of Digital Strategy, Adecco Group, 2011–2012
Head of IT, Credit Suisse, 2007–2009
Various leadership roles, Cisco Systems, 1998–2007
Various leadership roles, Nokia, 1990–1998

Päivi Rekonen is an independent member of the Board.



Risto Siilasmaa

Chairman of the Board of Directors since 2006
Board member since 1988
Born 1966, M.Sc. (Engineering)

Main employment history:

Currently Chairman of the Board, F-Secure Corporation, 2006–
President and CEO, F-Secure Corporation, 1988–2006
Founder, F-Secure Corporation
Interim CEO, Nokia Corporation, 2013-2014

Current board memberships and public duties:

Chairman of the Board, Nokia Corporation, 2012–
Chairman of the Board, The Federation of Finnish Technology Industries, 2016–
Vice Chairman, Confederation of Finnish Industries, EK, 2017–
Member of ERT European Round Table of Industrialists, 2013–

Risto Siilasmaa is a major shareholder (37.76%) in F-Secure and thus not an independent member of the Board as stipulated in the Corporate Governance Code.