

Broad Based Black Economic Empowerment Verification Certificate

F-SECURE CYBER SECURITY (PTY) LTD

Registration Number : 2007/035566/07
Vat No : 4680246321
Head office Address : Homestead Lane, Corner 12th Avenue and Homestead Lane, Rivonia, Gauteng, 2128
Postal Address : P O Box 3137, Rivonia, 2128, South Africa

Verification Standard Applied : ICT Amended Sector Codes
Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013
Scorecard Applied : Generic Enterprises Scorecard (> R50 Million annual turnover)
Financial Period : 30 June 2019

Level 4 Contributor to B-BBEE				
Element	Element Weighting	Score	Analysis	Result
Ownership	25	25.00	BEE Procurement Recognition Level	100%
Management Control	23	0.98	Black Ownership	30.00%
Skills Development	20	15.53	Black Women Ownership	15.00%
Enterprise & Supplier Development	50	48.12	Empowering Supplier (Yes/No)	Yes
Socio-Economic Development	12	12.00	Exclusion Principle	No
Overall Score	130	101.63	Date of Issue	22/11/2019
Discounting Principle	No		Expiry Date	26/09/2020
Designated Group Suppliers	No		Period of validity	12 Months
Modified Flow Through used in ownership	No		Certificate Number – B-BBEE: 01/B-BBEE/FSC/GEN/22/11/2019	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the amended codes of Good practice on Black Economic Empowerment. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



Bhaveshen Padayachee CA (SA)
Technical Signatory